

January 2018 - Vacancy Announcement

2 new roles have been created to further support the work of the school improvement team:-

Deputy Head of School Improvement, permanent, full time

Designated Safeguarding Lead, permanent, part-time 3 days per week

Deputy Head of School Improvement (£72k – more may be available for an exceptional candidate)

Home based with travel throughout the Diocese of Plymouth and regular meetings at CAST Head Office, Ashburton, Devon. This role will deputise for the HoSI as required, and provide leadership for the SIO's and Plymouth CAST Designated Safeguarding Lead.

This is an extremely important appointment for Plymouth CAST as we have a significant journey ahead of us and you will join us at a critical time. With a track record of successful leadership in schools, you will:-

- have experience of inspecting schools and an in-depth knowledge of the Ofsted framework.
- have up-to-date knowledge of education legislation and developments and the standards expected of schools, the techniques available for analysis, evaluation and improvement.
- have knowledge and understanding of what constitutes quality in educational provision, the characteristics of effective schools and strategies for raising pupils' achievement.
- have experience in developing and implementing safeguarding policies and procedures.
- have strong analytical skills to identify strengths and weaknesses in school performance
- have first class communication skills
- be able to handle sensitive situations, but to also challenge and manage demanding situations.

Designated Safeguarding Lead (£35 - £40k pro rata)

Office based at St. Boniface House, Ashburton, with the potential for occasional travel throughout the Diocese. The key purpose of this role, is to ensure there are up to date safeguarding and child protection policies, consistent procedures, timely and appropriate training to promote the welfare and protection of children within Plymouth CAST.

Already DSL trained, with supporting practical experience you will:-

- have evidence of promoting a strong culture of safeguarding through previous safeguarding roles.
- have knowledge of legislative and specific statutory requirements for educational institutions.
- have a good understanding of how school systems, protocols and policies work.
- have the ability to summarise clearly and concisely, both verbally and in written documents.
- be able to synthesize information and identify possible gaps.
- be a confident and effective communicator, professionally assertive and clear thinking.

Relevant to both roles and underpinning all that you do will be your faith, as well as a strong understanding of the values of the Catholic Church and community.

Please note, these roles require a full driving licence and use of a car.

If you would like an informal discussion about either opportunity, please contact Louise Adams, Head of School Improvement – louise.adams@plymouthcast.org.uk. To request an application form and detailed job description, please email admin@plymouthcast.org.uk, sending completed forms to admin@plymouthcast.org.uk or by post to Karen Grute, Plymouth CAST, St Boniface House, Ashburton, Devon TQ13 7JL.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An enhanced DBS Disclosure is required.

Closing date – Monday 29th January 2018 midday

Interview date – Tuesday 30th January 2018 at St Boniface House

(Given the turnaround time, applicants should reserve the 30th January in anticipation of an interview, with formal confirmation, if selected to take part in an interview process, to be made on the afternoon of the 29th January).