



Plymouth Catholic Schools Trust Multi Academy Trust Notice 1704

TITLE: 2017/2018 NJC Payscales for Support Staff

Sponsor: Chief Accounting Officer / Chief Operating Officer

Plymouth CAST will continue to adhere to NJC pay scales for 1 April 2017 – 31 March 2018. NJC pay points 6 – 49 are negotiated nationally for Local Government Services by the employer and trade union sides of the National Joint Council. As with previous years, employees on the lower scalepoints will receive an additional allowance to increase their salary to £8.25 p/hr. The amended NJC scalepoints, to reflect the Plymouth CAST Minimum Wage, are as follows:

01 April 2017			01 April 2017			01 April 2017		
SCP	p.a.	p.h.	SCP	p.a.	p.h.	SCP	p.a.	p.h.
6	15,916	8.25	21	20,138	10.44	36	31,601	16.38
7	15,916	8.25	22	20,661	10.71	37	32,486	16.84
8	15,916	8.25	23	21,268	11.02	38	33,437	17.33
9	15,916	8.25	24	21,962	11.38	39	34,538	17.90
10	15,916	8.25	25	22,658	11.74	40	35,444	18.37
11	15,916	8.25	26	23,398	12.13	41	36,379	18.86
12	16,123	8.36	27	24,174	12.53	42	37,306	19.34
13	16,491	8.55	28	24,964	12.94	43	38,237	19.82
14	16,781	8.70	29	25,951	13.45	44	39,177	20.31
15	17,072	8.85	30	26,822	13.90	45	40,057	20.76
16	17,419	9.03	31	27,668	14.34	46	41,025	21.26
17	17,772	9.21	32	28,485	14.76	47	41,967	21.75
18	18,070	9.37	33	29,323	15.20	48	42,899	22.24
19	18,746	9.72	34	30,153	15.63	49	43,821	22.71
20	19,430	10.07	35	30,785	15.96			

New pay scales will be implemented on the 1st April, but the impact will not be seen until May payroll, when one month's backpay will be included. This is normal practice due to testing and rollout of new scales by our payroll provider.

Head teachers are requested to cascade this notice to all Staff.

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